



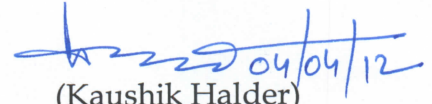
TEA BOARD
MINISTRY OF COMMERCE & INDUSTRY, DEPTT. OF COMMERCE,
GOVT. OF INDIA

Ref. No Vig/TB/02/2011/5

Dated: 04.04.2012

OFFICE MEMORANDUM NO:

The under signed is directed to state that the Competent Authority of the Board, as part of Preventive Vigilance, has decided to implement the 'Integrity Pact' in all its procurement activities. Henceforth, the Board shall enter into an 'Integrity Pact' with all service/goods providers so selected through tenders. The 'Integrity Pact' (Copy enclosed with this Office Memo) shall be an integral part of all bid documents issued by the Board.


(Kaushik Halder)
Secretary

Enclosed: As stated

Copy to:

All Head of the Departments	For strict adherence
All Regional & Sub-Regional offices	For strict adherence
System Analyst	For uploading in the website of the Board under capsule of Preventive Vigilance

INTEGRITY PACT

With the approval of Tea Board, Integrity Pact has been made integral part of all tenders, contracts, long term agreements valuing more than Rs. 10 Lakhs & above. It has been made mandatory for all bidder(s) / contractor (s) to enter into Integrity Pact with Tea Board, otherwise their bids shall be summarily rejected.

Developed by Transparency International (TI), an international NGO, the Integrity Pact is a tool aimed at preventing corruption in public contracting. It consists of a process that includes an agreement between a government or a government department and all bidder(s) for a public contract. It contains rights and obligations to the effect that neither side will pay, offer, demand or accept bribes; collude with competitors to obtain the contract; or engage in such abuses, while carrying out the contract. The Integrity Pact also introduces a monitoring system that provides for independent overview and accountability.

Integrity Pacts encourage companies to refrain from illegal gratification by providing assurance that their competitors will also do so. The government and government officials also have the assurance of a clear framework that protects them from dubious offers.

To ensure equal treatment of all bidder(s) / contractor(s) / sub-contractor(s), the bidder shall be required to demand from all sub-contractors a commitment consistent with the Integrity Pact and to submit it to the Board before entering into contract.

For monitoring of the Integrity Pact, the Board may appoint competent and credible Independent External Monitors (IEM). The task of the IEM shall be to review independently and objectively whether and to what extent the parties comply with the obligations under this agreement.

As a commitment towards abiding by the contractual obligations of the Integrity Pact, Tea Board would be sending the Integrity Pact duly signed in advance to the bidder(s)/ contractor(s), who would be required to sign the Pact and submit it with their bids.

It is envisaged that effective implementation of the Integrity Pact in Tea Board will raise the standard on ethical practices and bidder(s) / contractor(s) with questionable practices would be severely discouraged.